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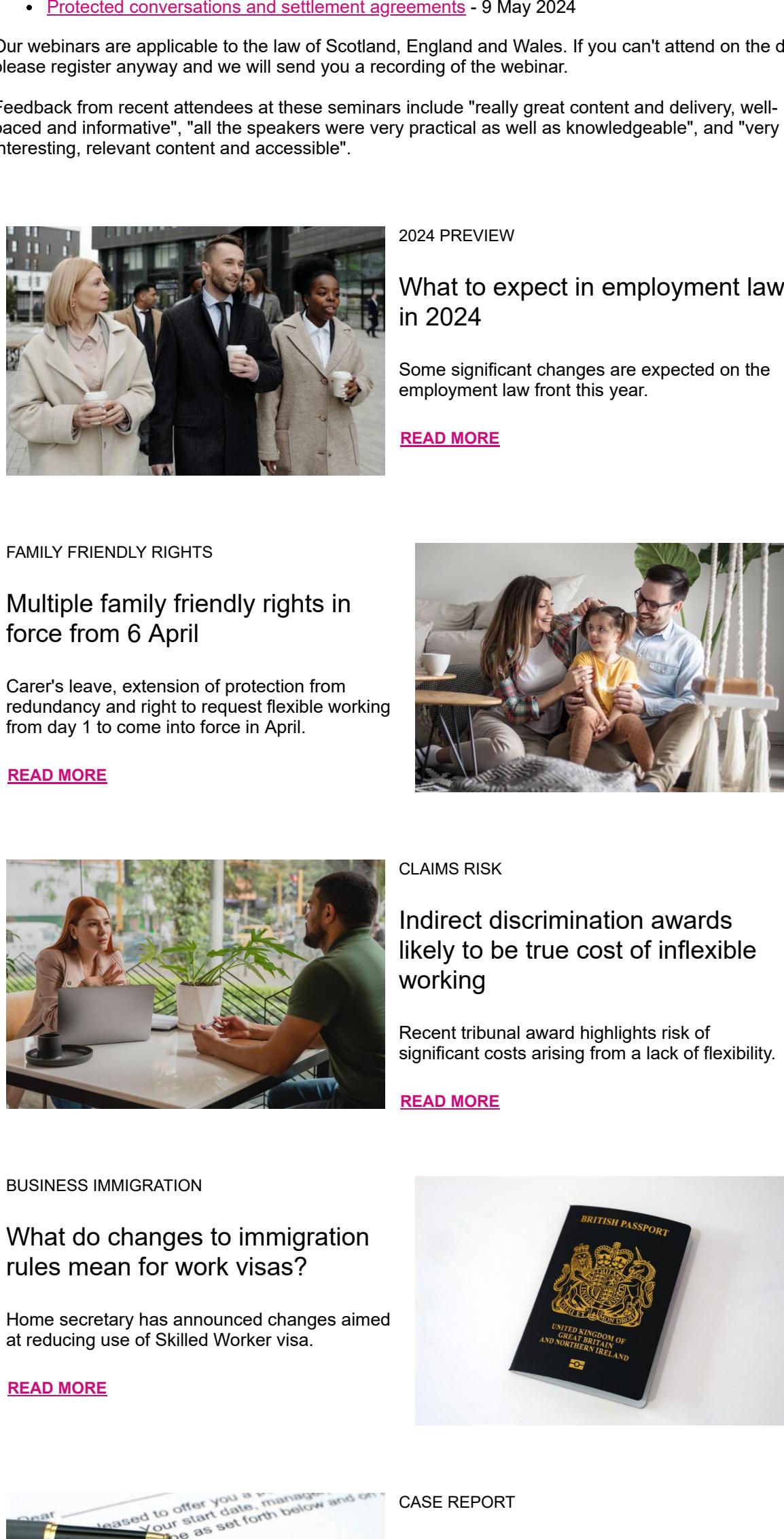
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Employment Law e-bulletin - January 2024

Welcome to our January e-bulletin. 2024 is expected to be a time of significant change on the employment law front with a host of new legislation coming into force. We are also likely to see a general election which may well result in further significant changes. Our preview of what to expect in employment law in 2024 throws some light on what is to come. We are also covering other key employment law issues for employers to be aware of and we've included links to our latest podcasts. You can also sign up for our What to Expect in Employment Law in 2024 webinar which takes place on 11 January, as well as our other essential employment law webinars. Scroll down to find out more.

Meet our employment team partners



ESSENTIAL EMPLOYMENT LAW WEBINARS

Our next essential employment law webinar, on 11 January, looks at what to expect in employment law in 2024. There are a lot of changes expected on the employment law front so this is not one to be missed. You can register for this by clicking on the link below. We have also launched our webinar programme for the first half of 2024 - see below for further details and to register. Our webinars last for approximately 50 minutes and are free to attend.

- [What to expect in employment law in 2024](#) - 11 January 2024
- [Transgender equality in the workplace](#) - 8 February 2024
- [Carer's leave - what employer's need to know](#) - 14 March 2024
- [Conducting disciplinary and grievance investigations](#) - 18 April 2024
- [Protected conversations and settlement agreements](#) - 9 May 2024

Our webinars are applicable to the law of Scotland, England and Wales. If you can't attend on the day please register anyway and we will send you a recording of the webinar.

Feedback from recent attendees at these seminars include "really great content and delivery, well-paced and informative", "all the speakers were very practical as well as knowledgeable", and "very interesting, relevant content and accessible".

FAMILY FRIENDLY RIGHTS

Multiple family friendly rights in force from 6 April

Carer's leave, extension of protection from redundancy and right to request flexible working from day 1 to come into force in April.

[READ MORE](#)

2024 PREVIEW

What to expect in employment law in 2024

Some significant changes are expected on the employment law front this year.

[READ MORE](#)

ROUND UP

Employment Law Round-up

Our monthly round up of the employment law related news you may have missed.

[READ MORE](#)

CASE REPORT

Raising grievance does not prevent constructive dismissal claim

EAT found three month delay between employer's breach and employee's resignation did not affirm contract.

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